



AUSTRALIAN BUREAU OF STATISTICS
CANBERRA

Reference No. 6.15
21 JUNE 1977

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AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES AND ADULT FEMALES, STATE CAPITAL CITIES

31 DECEMBER 1976

The rates of pay and hours of work in the tables below have been taken from awards, determinations and collective agreements of industrial tribunals and in some cases from unregistered collective agreements operative at 31 December 1976. The occupations shown are broadly representative of the occupations in the various industries in each State, but they are not necessarily included in the Wage Rates Indexes. Rates shown are generally those payable in the capital cities and this has been indicated by showing the names of the capital cities at the head of the columns. Where rates other than those for capital cities have been quoted, column headings have been changed to show the names of the several States.

2. The rates of pay quoted are those which had been notified by 30 April 1977 and may be subject to revision due to retrospective adjustments to awards, etc.

3. For some occupations more than one wage rate is quoted, indicating that there are different classes or grades of work or that different rates are payable according to locality. Where only two rates are specified, they are shown in the form \$132.70 & \$136.00. In other cases the rates are shown in the form \$132.10 — \$143.90, indicating that, in addition to the two rates specified, certain intermediate rates are also prescribed.

4. The weekly rates shown are generally those prescribed in awards, etc. for a full week's work (excluding overtime). Where it is not possible to quote such rates, hourly or daily rates are shown. Prescribed rates of minimum wage for adult males and adult females are used where applicable. For most occupations the hours constituting a full week's work (excluding overtime) are 40, where the weekly hours prescribed differ from 40 they are shown in footnotes to the tables.

5. The wage rates and hours of work shown in these tables have been compiled for statistical purposes only, and any inquiries regarding specific rates prescribed for particular occupations should be addressed to the appropriate industrial tribunal. There are approximately six months between successive issues of this publication and users requiring information between issues should ring Canberra 52 6561.

6. Similar information for the principal occupations is published in *Labour Statistics* (Reference No. 6.61).

7. All publications produced by the ABS are listed in *Publications of the Australian Bureau of Statistics* (Reference No. 1.8) which is available free of charge from any ABS office.

R.J. CAMERON
Australian Statistician

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
PRIMARY PRODUCTION						
Dairying						
General hand	114.30&116.70	(a)115.30	..	..	..	(b)113.30&115.80
Farming, general						
General hand	(b)118.20	(b)115.20	..	..	(c)99.80	(b)113.30&115.80
Forestry						
Axeman	132.70&136.00	118.80&132.20	115.24—124.14	102.70	117.10&127.60	119.70&133.10
General forestry worker	128.80	117.70	117.85	100.20	127.20	118.70
General nursery hand	128.80	117.70	115.24	100.20	118.20	118.70
Propagator	129.70	128.60	..	100.90	..	129.60
Fruit and grape growing and picking						
Labourer, picker	(b)112.60	(b)112.60	101.10	(b)112.60	..	(b)112.60
Packer	(b)112.60	(b)112.60	..	(b)112.60	99.80	(b)112.60
Pruner	(b)112.60	(b)112.60	101.10	(b)112.60	..	(b)112.60
Grazing						
General station hand (d)	(b)115.20	(b)115.20	(c)118.25	(b)115.20	(b)115.20	(b)115.20
Shearer per 100 flock sheep (e)	53.55	53.55	53.94	53.55	53.55	53.55
Shed hand (e)	157.40	157.40	191.20	157.40	157.40	157.40
Wool presser (e)	190.30	190.30	224.74	190.30	190.30	190.30
Sugar growing and harvesting						
Cane cutter (per day)	21.91	..	30.25—30.49	..	..	..
Mechanical cutter driver (per day)	27.90	..	32.75—32.98	..	..	..
Field worker	105.10	..	124.48—125.56	..	..	..
Timber getting						
Faller	123.70	122.50	124.14	121.90	151.20	126.30
Tractor driver	150.20	133.20	..	132.60	128.40—134.80	134.20

(a) 48 hours. (b) 44 hours. (c) No limitation of hours prescribed. (d) Without keep. (e) Shearers' and wool pressers' hours are 40 a week; shed hands' hours are the same as shearers', with such additional time as may be necessary to finish picking up fleeces, etc. Should the time engaged picking up, etc. exceed 30 minutes a day all time thereafter is paid as overtime. Rates shown are "not found" rates. "Found" rates are \$25.85 a week less, except in Queensland, where they are \$39.53 a week less.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 — continued
(\$)

Industry and occupation	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania
MINING AND QUARRYING						
Coal mining (a)						
Carpenter	149.70	..	180.90–182.60	..	..	180.60
Deputy	178.70	..	210.60–212.40	..	217.17	154.00
Electrical fitter	150.10	..	146.70	..	(b)196.55	137.30
Fitter and/or turner	149.40	..	146.10	..	(b)196.55	137.80
Labourer	134.50	..	164.70–166.50	..	122.87	133.00
Miner						
Machine	150.50	..	147.10–149.00 (c)	166.05–175.80	145.65	150.30
Manual (dry work)	144.30	..	174.90–176.70	..	..	144.20
Screen hand	134.50	..	..	..	..	..
Shiftman						
1st class	144.30	..	174.90–176.70	..	139.61	144.20
2nd class	134.50	..	..	..	..	137.30
Wheeler	133.50	..	164.70–166.50	..	131.20	134.00
Metalliferous mining (d)						
Fitter	188.25	..	186.85	..	132.05	155.20
Labourer	160.25	114.00	160.44	102.50	(e)103.95	118.60
Miner	(f)165.55	133.90	178.30	112.90	(e)124.65	142.10
Mullocker	(f)160.25	118.00	156.67	..	(e)103.95	122.10
Timberman	(f)167.75	133.90	178.30	..	(e)121.35	142.10
Trucker	(f)160.25	118.00	160.44	..	(e)103.95	122.10
Quarrying						
Hammerman	152.90	150.40	131.31	126.80	99.80	121.80
Labourer	150.90	141.40	122.37	123.40	99.80	121.80
Powder monkey	161.20	154.00	136.75	128.00	99.80	127.20
Spaller	152.90	143.90	122.37	121.30	99.80	121.80
	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
ENGINEERING, METALS, VEHICLES, ETC.						
Agricultural implement making						
Agricultural fitter	130.90	111.60–129.90	130.10	111.10–129.30	126.20&129.80	130.80
Assembler	114.00	108.60&110.80	112.90	108.10&110.40	115.60&118.40	113.90
Machinist						
1st class	130.90	129.90	130.10	129.30	149.10	130.80
2nd class	118.10	117.00	117.10	116.30	116.40	118.00
3rd class	112.00	110.80	111.20	110.40	110.90	111.70
Process worker	109.90	108.80	108.90	108.30	108.90	109.80
Aircraft workshops						
Assembler	113.10–122.70	112.10–121.70	109.80–120.80	111.70–121.10	112.30–121.80	112.90–122.60
Checker	142.60	141.40	139.20	135.20	141.60	142.50
Fitter and/or turner	133.80	132.70	130.30	132.10	132.80	133.70
Ground engineer	133.80–145.50	132.70–144.60	130.30–142.30	132.10–143.90	132.80–147.80	133.70–145.40
Machinist, 1st class	133.80	132.70	130.30	132.10	132.80	133.70
Toolmaker	138.90	137.80	135.40	137.30	138.00	138.80
Engineering, general						
Boilermaker	130.90	129.90	144.58	129.30	149.10	130.80
Dresser and grinder	111.60&112.50	110.60&111.40	121.01	110.00&110.80	110.70	111.50&112.30
Electrical fitter	130.90	129.90	145.06	129.30	149.10	130.80
Fitter and/or turner	130.90	129.90	144.58	129.30	149.10	130.80
Jobbing moulder	130.90	129.90	144.58	129.30	149.10	130.80
Labourer	103.90	102.70	117.03	102.20	102.80	114.10
Machinist						
1st class	130.90	129.90	130.10	129.30	149.10	130.80
2nd class	118.10	117.00	117.20	116.30	116.40	118.00
3rd class	112.00	110.80	111.20	110.40	110.90	111.70
Motor mechanic	130.90	129.90	144.58	129.30	149.10	130.80
Process worker	109.90	108.80	108.80	108.40	108.90	109.80
Sheet metal worker						
1st class	130.90	129.90	144.58	129.30	149.10	130.80
2nd class	118.10	117.00	124.05	116.30	116.40	118.00
Storeman	115.90	114.90	115.00	113.40	113.90	115.80
Toolmaker	137.70	136.60	150.78	136.10	155.90	137.50
Tradesman's assistant	109.80	108.80	119.66	108.40	108.90	109.70
Welder, 1st class	130.90	129.90	145.64	129.30	149.40	130.80

(a) 35 hours for all occupations (except in South Australia). In addition to the rates shown, an attendance allowance is payable for each full fortnightly pay-period worked. (b) Attendance allowance not applicable. (c) Open-cut mining (dragline and shovel operator). (d) Silver-lead-zinc mining in N.S.W. and Tasmania. Gold mining in Victoria and Western Australia. Copper mining in Queensland. Iron ore mining in South Australia. Includes bonuses in N.S.W. and Queensland. Excludes district allowance in Western Australia. (e) 37½ hours. (f) 35 hours.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC. — <i>continued</i>						
Iron and steel (a)						
Blast furnace						
Cast house labourer	110.50	..	..	114.90	..	..
Founder or keeper	134.20	..	..	135.30	..	..
General labourer	107.50	..	..	109.50	..	..
Pig machine hand	110.50	..	..	113.60	..	..
Coke oven screen hand	115.60	..	..	..	..	..
Open hearth						
Casting						
Labourer	107.50–110.70	..	..	..	..	..
Ladleman, 1st class	126.20	..	..	..	..	..
Melting helper	115.60–137.40	..	..	..	..	..
Rolling mill						
Bloom mill						
Heater	128.30	..	..	..	..	..
Labourer	107.50	..	..	..	..	..
Merchant mill						
Continuous furnace hand	108.50–131.10	..	..	..	108.80&110.80	..
Mill operative	122.80	..	..	..	122.90	..
Motor vehicle manufacture						
Assembler	110.40–145.20	109.30–144.30	107.00–130.20	108.70–136.60	103.10	110.10–123.00
Bodymaker, 1st class	120.00–164.30	119.20–163.30	127.50–161.20	129.30–155.80	130.10	130.80
Machinist, 2nd class	118.10–145.20	117.00–147.40	125.00–142.10	116.30–141.00	..	118.00
Motor mechanic	130.90–164.30	129.90–163.30	127.50–161.20	129.30–155.80	..	130.80
Panel beater	130.90–164.30	129.90–163.30	127.60–161.20	129.30–155.80	130.10	130.80
Process worker	110.40–145.20	109.30–144.30	107.00–142.10	108.50–132.10	..	110.10
Spray painter	116.00–145.20	115.00–144.30	112.60–142.10	114.50–141.00	130.10	115.90–123.00
Storeman	118.10–145.20	117.20–144.30	114.80–142.10	116.30–141.00	102.10	118.00
Toolmaker	137.70–173.30	136.60–172.40	135.50–170.10	136.10–164.60	..	137.50
Trimmer	120.70–164.30	119.30–163.30	117.00–161.20	118.80–155.80	130.10	120.50–130.80
Welder, 2nd class	123.20–164.30	122.00–163.30	119.80–161.20	121.60–136.60	110.90	123.00
Wet rubber and polisher	118.10–149.80	117.00–148.70	114.80–146.50	116.30–141.00	..	118.00
Railway workshops						
Boilermaker	138.50&140.65	129.80&133.10	152.50	130.70–136.30	119.30	136.85–139.75
Car and wagon builder	137.90	131.80	152.50	132.60	119.30	137.35
Car cleaner	109.50	109.00	125.90	109.50	99.80	113.30
Electrical fitter	138.50–141.50	129.90&135.20	153.00	130.70–135.00	119.30	136.85
Fitter and/or turner	138.50	129.90	128.30–153.40	130.70	119.30	136.85
Labourer	110.50	102.70	126.00	102.20	99.80	107.80
Painter	136.90	130.10	152.50	129.20	119.30	136.05
Storeman	111.90	116.70	133.00	108.00	101.30–112.40	119.00
Tradesman's assistant	112.50–113.65	108.80	127.40	108.70	100.00&107.50	114.20&114.80
Welder, 1st class	141.10	132.30	154.70	133.10	119.30	138.25&139.05
Shipbuilding and repair (d)						
Boilermaker	134.25	133.25	144.58	132.65	149.10	134.15
Electrical mechanic	134.25	133.25	144.58	132.65	149.10	134.15
Fitter and/or turner	134.25	133.25	144.58	132.65	149.10	134.15
Ironworker's assistant	113.70	112.60	119.66	112.10	108.90	113.60
Labourer	107.70	106.70	117.03	106.20	102.80	107.60
Painter and docker	112.60	112.60	112.60	112.60	120.50	112.60
Shipwright	136.65	136.65	136.65	136.65	136.65	154.20
TEXTILES, CLOTHING AND FOOTWEAR						
Clothing trades (ready made)						
Cutter	129.50	129.50	129.50	129.50	129.50	129.50
Presser	126.30	126.30	126.30	126.30	126.30	126.30
Tailor	126.60	126.60	126.60	126.60	126.60	126.60
Dry cleaning						
Operator of dry cleaning machine	119.90	119.90	119.90	119.90	119.90	119.90
Footwear manufacturing						
Clicking section employee	117.90–128.40	117.90–128.40	117.90–128.40	117.90–128.40	125.10	117.90–128.40
Finishing section employee	115.90–128.40	115.90–128.40	115.90–128.40	115.90–128.40	125.10	115.90–128.40
Making section employee	115.90–128.40	115.90–128.40	115.90–128.40	115.90–128.40	125.10	115.90–128.40
Stuffcutting section employee	115.90–128.40	115.90–128.40	115.90–128.40	115.90–128.40	125.50	115.90–128.40

(a) Industry located at Newcastle and Port Kembla in New South Wales; Whyalla in South Australia; and Kwinana in Western Australia.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
TEXTILES, CLOTHING AND FOOTWEAR — <i>continued</i>						
Textiles — Cotton mills						
Labourer	111.20	111.20	111.20	111.20	..	111.20
Loom tuner	121.90–129.30	121.90–129.30	..	121.90–129.30	..	121.90–129.30
Doffer	111.20	111.20	111.20	111.20	..	111.20
Tenter	112.40–115.30	112.40–115.30	107.52	112.40–115.30	..	112.40–115.30
Weaver	113.10–116.90	113.10–116.90	..	113.10–116.90	..	113.10–116.90
Textiles — Knitting mills						
Board and/or press hand	116.10	116.10	116.15	116.10	116.10	116.10
Knitter	116.70	116.70	116.88	116.70	116.70	116.70
Operator, full fashioned machine	118.60–123.50	118.60–123.50	..	118.60–123.50	118.60–123.50	118.60–123.50
Textiles — Woollen mills						
Assistant foreman	127.60–139.00	127.60–139.00	127.52	127.60–139.00	127.60–139.00	127.60–139.00
Gillbox attendant	115.30	115.30	..	115.30	115.30	115.30
Labourer	111.20	111.20	111.20	111.20	111.20	111.20
Loom tuner	118.90–129.30	118.90–129.30	118.88–129.31	118.90–129.30	118.90–129.30	118.90–129.30
Piece scouring machine operator	116.10	116.10	115.31	116.10	116.10	116.10
Plain warper and/or beamer	116.10	116.10	116.15	116.10	116.10	116.10
Weaver	112.60–116.40	112.60–116.40	..	113.70&116.40	112.60–116.40	112.60–116.40
FOOD, DRINK AND TOBACCO						
Aerated water and cordials						
General hand	112.30	111.40	108.70	124.50	114.90	112.20
Truck driver (truck over 1.2 to 3 tonnes)	(a)150.10	131.30	(b)134.58	130.40	135.10	132.10
Bacon curing						
Boner	134.20	132.70	101.10	132.10	138.10	155.80
General hand	122.10	121.00	101.10	120.50	120.80	121.00
Slaughterman	137.20	138.80	101.10	138.40	138.10	155.00
Biscuit and cake making						
Biscuit and cake maker	134.80	122.00	135.32	131.50	128.90	148.40
General biscuit factory hand	120.80	111.60	122.78	110.80	111.30	105.40
Bread baking						
Bread carter	139.00	128.90	136.65	135.40	126.40&131.10	132.20–144.10
Doughmaker	145.00	157.20	138.25	138.70	154.70	159.50
Brewing						
General hand	141.80	107.94	143.60	118.51	145.44	108.75
Labourer	141.80	107.94	143.60	118.51	145.44	108.75
Truck driver	(a)150.10	(c)133.40	..	(d)135.11	109.03	113.95
Butter, cheese and milk processing						
Butter maker	145.80	133.50	135.44	140.40	136.10	130.40
General hand	125.20	120.40	122.08	127.60	127.40	115.80
Grader and/or tester	136.50&140.70	133.50	129.64&132.53	132.60&135.90	135.10	129.10&130.40
Operator of dried milk machine	136.50	124.90	126.16	140.40	128.30	..
Cereals, condiments, coffee, spices, etc.						
General hand	128.30	110.50	127.71	109.30	111.30	102.30
Storeman	129.90	119.40	127.71	115.18	..	123.00
Confectionery						
Confectioner						
Group 1	128.70	126.10	132.45	131.50	142.80	126.20
Group 2	124.30	121.60	125.47	122.30	142.80	121.60
Flour milling						
Miller	138.30–165.40	138.30–165.40	137.23–153.66	138.30–165.40	138.30–165.40	138.30–165.40
Packerman	125.00	125.00	124.41	125.00	125.00	125.00
Storeman	120.30	120.30	119.90	120.30	120.30	120.30
Topman	129.60	129.60	128.94	129.60	129.60	129.60
Jam, fruit and vegetable preserving						
General hand	120.50	120.50	119.40	120.50	111.30	120.50

(a) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (b) Truck over 25 cwt to 3 tons. (c) Truck over 3 tonnes to 6 tonnes. (d) Truck over 3 tons to 6 tons.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 – *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
FOOD, DRINK AND TOBACCO – <i>continued</i>						
Meat industry						
Boner	126.20	131.50	149.90	171.80	135.90	123.40
Cold storage hand	121.00–122.80	133.50	135.30	130.30	125.30	127.30
Labourer						
Beef	122.20	130.50	139.60	121.80	124.60	122.20
Mutton	119.50	130.50	135.30	121.80	124.60	122.20
Slaughterman						
Beef	(a)	144.60	159.40	165.90	146.20	171.80
Mutton	(a)	144.60	159.40	149.00	146.20	165.00
Pastrycooking						
Pastrycook	131.30	133.80	125.33	133.50	149.10	148.40
Sugar milling						
Carrier hand	(b)120.40	..	(c)155.38	..	..	..
Engine driver, stationary	(b)118.00–120.60	..	(c)161.59–181.20	..	..	..
General mill worker	(b)118.40	..	(c)153.40	..	..	..
Locomotive driver	(b)124.50	..	(c)172.89	..	..	..
Locomotive fireman	(b)116.10	..	(c)160.39	..	..	..
Fugelman	(b)126.00	..	(c)160.65	..	..	..
Tramway construction and maintenance man	(b)119.90	..	(c)154.65	..	..	..
Sugar refining						
General factory hand	118.30	113.60	152.11	..	113.20	..
Loader and stacker	120.40	116.50	157.75	..	113.20	..
Store hand	121.50	118.90	157.75	..	113.20	..
Winemaking						
Adult male	122.60	122.60	..	117.80	121.40	..
Head cellarman	130.10–132.50	130.10–132.50	..	139.00	154.00	..
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Assembler	140.50	112.80–115.70	119.84	112.40–115.20	115.50	114.00–116.40
Cabinet maker	140.50	129.30	145.99	128.90	148.90	130.30
French polisher	140.50	129.30	145.19	128.90	148.90	130.30
Glass tradesman	147.80	129.30	146.22	128.90	137.90	130.30
Mattress maker	140.50	113.40–129.30	126.56	112.80–128.90	114.70	114.50–130.30
Wood machinist	140.50	111.80–129.30	145.99	111.40–128.90	126.40&148.90	112.60–130.30
Wood turner	140.50	129.30	145.99	128.90	137.90	130.30
Sawmilling and timber yards						
Benchman, No. 1	135.80	134.90	140.74	134.20	134.90	135.70
Dockerman and tally man	109.40–115.50	108.20–114.30	126.51	107.70–113.90	108.20–114.30	109.30–115.40
Labourer	105.50	104.60	124.82	103.70	104.20	105.30
Log yardman	135.80	134.90	131.67	134.20	104.20	135.70
Machinist						
A grade	112.50	111.50	140.74	110.90	134.90	112.30
B grade	119.60	118.60	131.67	118.10	118.60	119.50
Motor truck driver (truck over 1.2 to 3 tonnes)	(d)150.10	131.30	..	130.40	131.40	132.10
Orderman	117.10	116.00	131.67	115.50	122.50	116.00
Puller out	109.40–119.60	108.20–118.60	125.58–129.16	107.40–118.70	108.20	109.30–119.50
Sawyer						
Band or jig	117.10–135.80	116.00–134.90	132.10–140.74	115.50–134.20	116.00&122.50	117.00–135.70
Circular	119.60&123.70	118.60&122.50	..	118.10&121.90	116.00&122.50	119.50&123.30
Timber stacker	109.40–112.50	108.20–111.50	124.82	107.40–110.90	111.50	109.30–112.30
Tractor driver	117.10–130.30	116.00–129.10	129.51–139.22	115.60–128.80	122.50	117.00–130.20
PAPER, PRINTING, ETC.						
Cardboard boxes, containers and cartons						
General hand	112.30	111.30	108.90	110.70	111.40	112.20
Guillotine machine operator	119.50	118.40	116.10	117.90	118.60	119.40
Printing, general						
Bookbinder	136.80	135.70	133.30	135.30	135.80	136.60
General hand	112.30	111.30	108.90	110.70	111.40	112.20
Hand compositor	136.80	135.70	133.30	135.30	135.80	136.60
Letterpress rotary machinist	136.80	135.70	133.30	135.30	135.80	136.60
Machine compositor	143.40	142.30	140.00	141.90	142.40	143.30
Machine operator	136.80	135.70	133.30	135.30	135.80	136.60
Photo engraver	139.30	138.30	135.90	137.80	138.40	139.00
Storeman	121.80	120.60	118.30	120.00	120.80	121.70

(a) Piece-work rates. (b) Mills operating in northern New South Wales. (c) Weekly equivalent of hourly rates. (d) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 — *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PAPER, PRINTING, ETC. —						
<i>continued</i>						
Printing, newspapers						
Assistant machinist						
Day work	112.70	160.60	(b)145.11	141.10	(a)147.90	141.10
Night work	(a)130.43	(a)188.60	(b)176.17	(a)171.70	(c)178.73	(a)171.70
Hand compositor						
Day work	141.10	178.10	(b)177.51	175.00	(a)176.20	175.00
Night work	(a)158.73	(a)205.80	(b)208.57	(a)205.60	(c)207.03	(a)205.60
Machine compositor						
Day work	148.40	(a)187.75	(b)184.07	180.70	(a)189.40	180.70
Night work	(a)166.03	(a)215.45	(b)215.13	(a)211.30	(c)220.23	(a)211.30
Machinist						
Day work	116.70&141.00	178.10	(b)177.51&184.07	175.00&178.30	(a)176.20	175.00&178.30
Night work	(a)134.33&158.63	(a)205.80	(b)208.57&215.13	(a)205.60&208.90	(c)207.03	(a)205.60&208.90
Proof reader						
Day work	141.00	178.10	(b)177.51	175.00	(a)176.20	175.00
Night work	(a)158.63	(a)205.80	(b)208.57	(a)205.60	(c)207.03	(a)205.60
Publishing hand						
Day work	112.70	144.90	(b)151.40—156.25	144.20	(a)140.10	144.20
Night work	(a)130.33	(a)171.20	(b)182.46—187.31	(a)174.80	(c)170.93	(a)174.80
Pulp, paper and board making						
Beaterman	143.40	146.10&149.30	..	..	..	151.10
Bundler, baler	128.60	127.40	102.27	126.60	..	128.50
Fitter	148.90	147.50	..	147.00	..	148.80
Reelerman	129.90	128.70	..	135.30	..	129.80
Tradesman's assistant	128.40	127.00	102.27	126.40	126.00	128.00
Yardman	124.80	123.30	101.10	122.80	123.80	124.70
OTHER MANUFACTURING						
Asbestos cement goods making						
General factory employee	129.80	126.60	129.17	128.70	126.90	105.70
Moulder						
1st class	137.50	138.30	135.88	135.80	131.10	116.50
2nd class	133.50	131.90	132.53	132.20	128.40	111.30
Brickmaking						
Burner	124.50	132.20	127.55	126.40	127.00	129.70
Drawer	128.10	131.10	122.21	124.30	129.10	129.70
Labourer	124.60	128.20	122.21	122.10	124.40	126.30
Pitman	125.70	..	122.21	126.40	124.40	128.20
Setter	131.30	131.10	124.53	125.30	129.10	129.70
Wheeler	124.70	132.20	122.21	122.10	129.10	126.30
Cement goods making						
Cement brickmaker	128.50	128.50	129.74	103.10	..	128.70
Moulder	130.40	128.50&130.40	129.74	100.90	118.40	128.70
Cement making						
Cement miller	106.80	129.90	119.61	123.75—128.75	118.90	126.40
Labourer	101.90	124.50	113.01	120.15	105.80	117.60
Chemical workers						
Factory hand	119.10	130.10	..	121.10	99.80	..
Earthenware making, general						
Labourer	124.70	108.60	122.21	100.20	109.50	126.30
Presser	125.50&137.50	112.20—134.80	123.25&125.81	100.20	118.30	129.70
Setter	126.60&128.30	132.20	124.53	100.20	112.10—118.10	128.20
Electricity generation and supply						
Conveyor attendant	126.40	135.95	..	..	136.30&137.90	..
Electrical fitter	152.40	145.70	154.79	151.00	150.40	135.70
Electrician	163.00	145.70	154.30	151.00	150.40	135.70
Engine driver	145.50	150.70	151.83—163.66	168.75	157.50	..
Fireman	141.20&147.30	154.10	144.30	150.90&163.05	134.30	..
Fitter and/or turner	151.70	145.70	154.30	151.00	150.40	135.70
Linesman	143.30&152.20	130.80&145.70	147.69	137.70&151.00	138.70&146.40	122.70—135.70
Tradesman's assistant	118.50	122.50	133.58	127.00	125.70	112.10
Engine driving						
Crane driver	113.10—127.40	100.60—126.30	124.94—144.66	109.10—125.80	(d)128.20	110.70—127.30
Fireman	115.10&118.40	113.60&117.30	118.37	113.40&116.70	(d)121.80&126.30	115.00&118.30
Stationary engine driver, steam	118.60—125.60	117.50—124.30	123.66—131.04	116.90—123.80	(d)125.80&128.90	118.40—125.20

(a) 38 hours. (b) 39 hours. (c) 36 hours. (d) Rates shown are those for the sawmilling industry.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 – *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
OTHER MANUFACTURING –						
<i>continued</i>						
Gas making and supply						
Gas fitter	145.71	165.80	155.50	149.90	146.10	150.90
Labourer	127.40	122.40	129.77	121.50	116.50	134.50
Meter repairer	121.50&140.90	149.00	..	148.10	134.90	148.10
Retort operator	144.20	132.20	136.37	131.30	127.00	135.80
Glass making						
General hand	116.00	117.60	115.30	117.10	117.80	118.60
Sorter	120.60	125.40&122.10	117.00&119.70	118.30&121.70	119.30&122.20	119.90&123.00
Leather goods manufacture						
Leather handbags, etc.	130.70	129.60	127.20	129.20	102.60	130.50
Oil refining						
Operator	146.70–180.80	150.30–170.20	141.60–163.20	161.10–187.10	126.80&159.40	..
Paint manufacture						
Labourer	128.50–132.10	128.50	..	128.00	128.80	..
Paint mixer	134.20	133.10	135.68	132.60	133.30	..
Pharmaceutical preparations						
General hand	128.00	130.10	..	114.50	111.30	106.60
Plastic moulding						
Operator of plastic press	109.30&117.40	108.10&116.20	..	107.80&115.80	114.40&122.30	..
Rubber goods						
Builder (pneumatic tyre)	110.40&112.00	109.30&111.10	120.17	108.70	115.50&117.30	113.10
Moulder	108.70–112.00	107.70–111.10	120.17	107.10–110.50	114.60–117.30	113.10
Operator						
Calendar	119.20&123.00	118.00&123.20	127.63	117.50&122.70	124.40&129.30	..
Forcing machine	108.70&110.40	107.70&109.30	117.13	107.10&108.70	114.00&115.50	..
Vulcanising press	110.40&112.00	109.30&111.10	115.22	108.70&110.50	115.50&117.30	..
Other adult	106.20	105.20	115.22	104.70	111.30	113.10
Tanning of leather, etc.						
Drum hand	124.20	123.00	120.70	122.50	123.10	123.90
Leather dresser	122.20&123.60	120.80&122.50	118.60&120.30	120.40&122.00	120.90&122.60	122.00&123.50
Glazer	122.30	121.30	118.80	120.60	121.40	122.20
Strainer	120.10&122.00	119.00&120.70	116.50&118.50	118.40&120.30	119.10&120.80	119.90&121.90
Table hand	122.40&123.60	121.80&122.50	118.60&120.20	120.40&122.00	120.90&122.60	122.00&123.50
Tan pit hand	120.30–122.60	119.10–121.60	116.20–119.20	118.50–120.90	119.20–121.80	120.20–122.60
Wool scouring and fellmongering						
Labourer	105.20&107.30	104.10&106.30	102.00&104.00	103.70&105.70	131.80	104.60&106.60
Wool scourer	116.40	113.40	111.30	112.80	145.20	114.00
BUILDING AND CONSTRUCTION						
Building (a)						
Bricklayer	191.80	191.80	191.80	191.80	169.72	191.80
Builder's labourer						
Skilled	177.30–186.30	177.20	177.20	177.30–186.30	161.06	177.20
Unskilled	165.60	165.60	165.60	165.60	142.76	165.60
Carpenter	191.80	191.80	191.80	191.80	170.36	191.80
Electrician, installation	(b)170.30	(b)129.90	145.70	(b)129.30	147.00	(b)155.50
Painter	191.80	191.80	191.80	191.80	169.13	191.80
Plasterer	191.80	191.80	191.80	191.80	169.83	191.80
Plumber	204.05	211.60	169.30	(b)187.80	173.63	161.80
Roof tiler	191.80	191.80	191.80	191.80	139.10	191.80
Road and bridge construction and maintenance (municipal)						
Bitumen sprayer	142.20	137.70	124.21	131.20	130.70	122.30
Ganger	162.50	..	134.87–142.44	140.10–153.90	..	..
Grader driver	157.10–160.50	148.60–153.90	124.21	141.90–146.90	141.60	132.30–137.70
Labourer	140.30–144.30	127.70	115.27	122.20	116.30	112.00
Tractor driver	157.10–162.40	140.10–150.80	129.51–139.22	133.90–144.10	130.10	126.30–132.30
Water supply and sewerage						
Concrete worker	147.40–164.67	127.70&137.70	124.21&126.09	114.00&124.10	117.10–127.20	119.10&127.30
Excavator driver	160.98–169.42	144.50	124.21–129.65	134.90&137.10	140.20&143.30	..
Ganger	..	..	137.20–147.60	126.70&130.10	135.90–146.10	..
Labourer	147.40	127.70	115.27	114.00	117.10	112.00
Maintenance man	157.50&160.77	137.70	131.64	124.10–129.90	127.20–128.20	..
Pipe layer	156.53	145.00	126.09	124.10	129.00&135.90	122.70
Tractor driver	160.98–165.48	130.90–141.40	129.51–139.22	128.90–137.10	129.40–140.20	126.30–132.30

(a) The rates shown for Sydney, Melbourne, Adelaide and Hobart are weekly equivalents of hourly rates. They include allowances for excess fares and travelling time, sick leave, statutory holidays, following the job, etc. (b) Weekly rates prescribed for a full week's work (excluding overtime).

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 – *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
RAILWAY SERVICES						
Permanent way						
Fettler, labourer, etc.	110.60–113.00	110.10	133.17	121.45	97.40	114.40
Ganger, fettling gang	120.95–132.25	120.20–131.50	143.80	120.95–129.15	108.00–117.50	124.50–138.20
Traffic						
Guard	123.35–134.55	122.00–133.80	153.81–162.50	123.35–134.55	111.90–120.70	125.80–135.80
Locomotive cleaner	108.70	107.50	134.39	106.80	107.90	112.50
Locomotive engine driver	146.75–155.95	145.00–154.10	168.63–174.46	145.05–153.95	149.60–151.80	149.85–158.95
Locomotive fireman	113.60–127.15	111.20–125.40	140.93&143.80	110.90–125.55	117.00–125.80	116.05–130.25
Porter	108.30–115.20	107.80–114.70	131.12&134.80	108.30–123.35	99.80–103.80	112.05–130.70
Shunter						
Head	(a)139.65–145.75	..	..	..	112.70–120.70	..
Leading	(a)127.15–135.35	(a)126.40–142.00	157.69–163.21	127.15&130.25	..	(b)132.15&135.05
Ordinary	(a)115.20–121.65	(a)114.70–120.90	143.69&148.39	122.75	103.80&110.00	(b)120.05–126.25
Signalman	(c)119.40–145.75	(c)138.80–140.60	142.77–165.97	116.30–139.65	(d)102.30–124.20	122.05–128.95
ROAD AND AIR TRANSPORT						
Air transport						
Clerk	135.20–197.50	135.20–197.50	135.20–197.50	135.20–197.50	135.20–197.50	135.20–197.50
Maintenance engineer	188.80&199.50	188.80&199.50	188.80&199.50	188.80&199.50	188.80&199.50	188.80&199.50
Loader, porter	131.10&131.80	128.90&130.70	129.00&130.80	128.40&130.20	128.90&130.80	130.00&131.80
Road transport						
Assistant	146.40	119.80	126.26	119.30	120.00	120.90
Motor mechanic	130.90	129.90	144.58	129.30	149.10	130.80
Motor truck driver						
Truck 1.2 tonnes or less	(e)146.40	128.80	(f)132.44	128.20	(f)128.90	129.80
Truck over 1.2 to 3 tonnes	(g)150.10	131.30	(h)134.58	130.40	(h)131.40	132.10
Truck over 3 to 6 tonnes	(i)151.20–155.00	133.50	(j)136.87	132.80	(j)133.60	134.80
Tramways and buses (k)						
Bus driver						
One-man operator	136.95	131.10	141.73&143.73	134.50	133.45	134.80
Other	130.40	126.90	131.73&133.73	..	127.00	..
Conductor	111.20&116.30	115.30	119.64&123.02	109.40&114.90	115.50	..
Tram driver	..	119.90	..	119.30	..	..
Track repairer	..	111.20	..	..	..	..
Vehicle cleaner	112.30	111.20	118.44	109.00	99.80	110.60
	<i>New South Wales</i>	<i>Victoria</i>	<i>Queensland</i>	<i>South Australia</i>	<i>Western Australia</i>	<i>Tasmania</i>
SHIPPING AND STEVEDORING						
Harbour services						
Carpenter's labourer	..	125.80	..	125.10	117.10	110.50
Crane driver	138.90	155.40	124.94	128.60–133.10	..	126.70–127.80
General labourer	..	124.70	115.27	110.00	117.10	111.20
Wharf carpenter	(l)183.49	144.50	140.52	129.30	136.30	148.40
Wharf storeman	101.50	130.10	101.10	123.70	127.60	123.00
Wharf watchman	122.90	(m)162.10	101.10	146.40	(n)3.99 Ph	(n)4.21 Ph
Shipping, cargo vessels (o)						
Able seaman			197.00–201.10			
Greaser or oiler			187.10–201.10			
Assistant cook			187.70–206.80			
Engineer, 2nd			256.60–354.50			
Master			321.80–399.70			
Chief officer			256.60–354.40			
Chief steward			229.60–247.50			
Stevedoring						
Wharf clerk, per hour (p)	5.79	5.79	5.79	5.79	5.79	5.79
Wharf labourer, per hour (p)	5.11	5.11	5.11	5.11	5.11	5.11
Wharf labourer, permanent	167.10	167.10	167.10	167.10	167.10	(q)151.00
Tugs						
Master	149.70	118.20	118.20	118.20	174.10	159.90
Deckhand	140.30	100.60	123.62	115.80	162.80	131.00
Fireman	140.30	102.40	124.08	119.10	162.80	131.00

(a) 76 hours a fortnight. (b) 78 hours a fortnight. (c) 76 hours a fortnight for special and 1st class. (d) 36 hours a week for special class. (e) Manufacturer's gross vehicle weight, up to 6,500 lb. (f) Truck 25 cwt or less. (g) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (h) Truck over 25 cwt to 3 tons. (i) Manufacturer's gross vehicle weight, over 13,750 lb to 27,250 lb. (j) Truck over 3 tons to 6 tons. (k) Government operated services only. (l) Rates include allowances for sick leave and tools. (m) 35 hours. (n) Hourly rate of pay for casuals. (o) 8 hours a day. Rates include keep and accommodation valued at \$7.24 a week. (p) Rates of pay are for casuals on other than special cargo work. (q) Weekly equivalent of guaranteed wage for four-week period for average weekly hours of 20 or more. ph – per hour.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
COMMUNICATION						
Post Office						
Mail officer	136.70	136.70	136.70	136.70	137.70	136.70
Motor driver	137.40	137.40	137.40	137.40	137.40	137.40
Postal officer (a)	136.70	136.70	136.70	136.70	136.70	136.70
Postman (a)	138.63	138.63	138.63	138.63	138.63	138.63
Telephone services						
Lineman						
Grade I	131.30-141.10	131.30-141.10	131.30-141.10	131.30-141.10	131.30-141.10	131.30-141.10
Grade II	154.70	154.70	154.70	154.70	154.70	154.70
Telecommunications technical						
Officer, Grade I	191.70	191.70	191.70	191.70	191.70	191.70
Telecommunications tradesman	156.00	156.00	156.00	156.00	156.00	156.00
Telecommunications assistant	144.80	144.80	144.80	144.80	144.80	144.80
WHOLESALE AND RETAIL						
TRADE						
Butchers, retail						
General butcher	132.60	136.10	133.80	135.60	136.10	148.40
Cold storage						
Inside hand	121.00	133.50	128.33	128.70	129.00	128.70
Commercial travellers (b)						
Commercial traveller	156.60	146.20	144.30	140.80	145.50	125.80-142.90
Milk distribution						
General hand	129.30	147.85	122.08	127.60	128.20	113.60
Milk carter (vehicle						
1.2 tonnes or less)	151.30	144.78	(c)132.44	135.19	(c)129.90	145.53
Oil stores						
Clerk	144.52-198.12	144.52-198.12	144.52-198.12	144.52-198.12	144.52-198.12	144.52-198.12
Storeman	142.60	141.10	132.04	140.60	141.20	142.00
Petrol service stations						
Attendant	110.40	132.54	120.12	108.70	109.70	112.50
Retail stores						
Clerk	134.90	146.12	139.28	133.60-170.50	136.20	106.60-134.90
Motor truck driver						
Truck 1.2 tonnes or less	(d)146.40	128.80	(c)132.44	128.20	(c)128.90	129.80
Truck over 1.2 to 3 tonnes	(e)150.10	131.30	(f)134.58	130.40	(f)131.40	132.10
Shop assistant						
Assistant-in-charge	137.50	146.42&151.51	134.38	137.15-139.08	..	144.20-169.30
Drapery	134.60	132.47	129.39	132.77	133.90	106.60-134.90
Grocery	134.60	132.47	129.39	132.77	133.90	106.60-134.90
Hardware	134.60	132.47	129.39	137.77	133.90	106.60-134.90
Storeman	131.40	126.60	129.39	122.60	130.20	123.00
Wholesale warehouses						
Adult male	125.10	128.90	130.03	130.10	131.40	106.60
Wool stores						
Clerk	125.25-148.38	125.25-148.38	125.25-148.38	125.25-148.38	125.25-148.38	125.25-148.38
Storeman	138.20	100.60	143.42	100.20	137.40	101.30
Wool classer	142.00	111.50	150.13	110.90	151.50	112.30
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (g)						
Clerk, Class 1, 21 years	136.70	136.70	136.70	136.70	136.70	136.70
Clerical assistant	122.60-163.60	122.60-163.60	122.60-163.60	122.60-163.60	122.60-163.60	122.60-163.60
Fire brigades						
Fireman	153.40-186.45	154.08-173.07	138.87-187.11	(h)119.90-139.30	170.40-191.00	(i)148.00-187.69
Hospitals						
Cook	141.80&146.40	129.90-156.50	141.50	120.80-128.40	148.10-165.60	139.70-153.90
Kitchenman	131.50	125.70	127.77	106.30	128.30	134.80
Laundry employee	134.60	125.60	124.87&127.77	110.70	128.30	133.50&138.00
Orderly	135.20	129.40	126.61-131.83	110.50&116.30	128.30	135.30&141.20
Porter	133.60	129.40	126.61-129.51	106.30-110.50	128.30	131.00
Office services (private)						
Clerk, 21 years	124.80	143.50	128.20	133.60	126.60	107.20
Other services						
Graduate engineer	169.90-229.20	169.90-229.20	169.90-229.20	169.90-229.20	169.90-229.20	169.90-229.20
Graduate scientist	157.40-229.20	157.40-229.20	157.40-229.20	157.40-229.20	157.40-229.20	157.40-229.20

(a) 36½ hours, Postmen and Post Office counter staff. (b) Local or city. (c) Vehicle 25 cwt or less. (d) Manufacturer's gross vehicle weight, up to 6,500 lb. (e) Manufacturer's gross vehicle weight, over 10,250 lb to 13,750 lb. (f) Truck over 25 cwt to 3 tons. (g) 36½ hours. (h) 42 hours. (i) Rate prescribed for 40 hours in four shifts. Firemen also paid for 42 hours in three shifts.

TABLE 1. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT MALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 - *continued*
(\$)

<i>Industry and occupation</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Commercial broadcasting						
Announcer	149.40&160.60	149.40&160.60	137.20&149.40	137.20&149.40	137.20&149.40	132.30&142.20
Hairdressing						
Hairdresser (men's)	137.40	140.71	125.00	133.08	123.90	141.40
Hotels (a)						
Barman	122.70	121.60	119.30	119.80-125.30	109.80	121.20
Cellarman	127.00	125.80	123.80	123.70	..	124.30
Cook						
First	145.10	143.90	142.10	131.80-138.80	117.40&130.50	142.30
All others	123.20-131.10	122.00-129.90	117.90	119.80-126.50	108.10-110.20	120.40-128.40
Porter (day)	117.30	116.10	114.20	115.00	104.70	114.50
Useful	117.30	116.10	114.20	115.00	104.70	114.50
Waiter	118.80	117.80	115.30	117.00	106.30	116.00
Laundries						
General hand	124.60	117.60	120.59	124.90	115.70	118.40
Restaurants (a)						
Cook (one cook only employed)	125.70	125.60	123.13	125.70	109.20	121.90
Pantryman	115.80	115.50	117.34	109.10	103.70	114.80
Waiter	117.00	117.10	118.97	117.30	105.30	116.20
Theatres						
Projectionist	152.60&163.30	152.60&163.30	153.67	152.60&163.30	152.60&163.30	152.60&163.30
Usher, ticket taker, etc.	115.30	115.30	115.39	115.30	115.30	115.30
T.V. transmission						
Camerman	139.20-162.50	139.20-162.50	139.20-162.50	139.20-162.50	139.20-162.50	139.20-150.40
Technician	149.30&162.50	149.30&162.50	149.30&162.50	149.30&162.50	149.30&162.50	149.30&162.50
Watchmen, cleaners, etc.						
Lift attendant	125.10	128.40	118.15	122.30	115.90	126.80
Office cleaner (day)	124.70	125.30	118.27	121.80	118.60	126.80
Watchman	124.90	120.80	118.38	125.20	117.80	..

(a) Rates of pay represent the weekly cash payment where board and lodging is *not* provided.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK (a)
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1976
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
ENGINEERING, METALS, VEHICLES, ETC.						
Engineering, general						
Process worker	109.90	108.80	106.40	108.30	103.80	109.80
Other adults	102.70	102.70	100.50	102.20	..	104.70
Motor vehicle manufacture						
Process worker	110.40-145.20	109.30-144.30	107.00-142.10	108.70-132.10	..	110.10
Sewing machinist	114.30-145.20	112.90-144.30	110.80-131.50	112.50-136.60	..	114.10
TEXTILES, CLOTHING AND FOOTWEAR						
Dry cleaning						
Examiner	114.80	114.80	114.80	114.80	114.80	114.80
Presser	122.70	122.70	122.70	122.70	122.70	122.70
Receiver and despatcher	117.60	117.60	117.60	117.60	117.60	117.60
Repairer	117.30	117.30	117.30	117.30	117.30	117.30
Spotter	117.30	117.30	117.30	117.30	117.30	117.30
Other adults	109.50	109.50	109.50	109.50	109.50	109.50
Footwear manufacturing						
Adult female	115.90	115.90	115.90	115.90	115.90	115.90
Millinery						
Milliner	116.80	116.80	116.80	116.80	116.80	116.80
Order dressmaking						
Cutter	132.60	132.60	132.60	132.60	132.60	132.60
Machinist	118.40	118.40	118.40	118.40	118.40	118.40
Order tailoring (men's)						
Coat machinist or table hand	116.80	116.80	116.80	116.80	116.80	116.80
Cutter	139.00	139.00	139.00	139.00	139.00	139.00
Tailoress	126.60	126.60	126.60	126.60	126.60	126.60
Trousier machinist or table hand	116.80	116.80	116.80	116.80	116.80	116.80
Ready made clothing (men's)						
Coat machinist or table hand	116.80	116.80	116.80	116.80	116.80	116.80
Cutter	129.00	129.00	129.00	129.00	129.00	129.00
Examiner	118.50	118.50	118.50	118.50	118.50	118.50
Hand sewer of buttons	115.20	115.20	115.20	115.20	115.20	115.20
Head of table	122.20	122.20	122.20	122.20	122.20	122.20
Presser	123.30	123.30	123.30	123.30	123.30	123.30
Trousier machinist or table hand	116.80	116.80	116.80	116.80	116.80	116.80
Ready made dressmaking						
Cutter	129.00	129.00	129.00	129.00	129.00	129.00
Examiner	118.50	118.50	118.50	118.50	118.50	118.50
Finisher	118.50	118.50	118.50	118.50	118.50	118.50
Hand sewer of buttons, etc.	115.20	115.20	115.20	115.20	115.20	115.20
Head of table	122.20	122.20	122.20	122.20	122.20	122.20
Table hand or machinist	118.50	118.50	118.50	118.50	118.50	118.50
Presser	118.50	118.50	118.50	118.50	118.50	118.50
Other adults	107.00	107.00	107.00	107.00	107.00	107.00
Textiles - Cotton mills						
Spinner	115.30	115.30	115.31	115.30	..	115.30
Winder and/or reeler	115.30	115.30	115.31	115.30	..	115.30
Textiles - Knitting mills						
Examiner	114.10	114.10	114.04	114.10	114.10	114.10
Finisher	114.10	114.10	114.04	114.10	114.10	114.10
Grader	114.10	114.10	114.04	114.10	114.10	114.10
Knitter	116.70	116.70	116.68	116.70	116.70	116.70
Machinist	116.70	116.70	116.68	116.70	116.70	116.70
Welter and/or overlocker	116.50	116.50	116.68	116.50	116.50	116.50
Textiles - Woollen mills						
Gillbox attendant	115.30	115.30	115.31	115.30	115.30	115.30
Mender	116.50	116.50	117.51	116.50	116.50	116.50
Weaver	116.40	116.40	116.56	116.40	116.40	116.40
Winder	115.30	115.30	115.31	115.30	115.30	115.30
FOOD, DRINK AND TOBACCO						
Biscuit and cake making						
Adult female	119.10	105.70	122.78	110.80	103.40	105.40
Cereals, condiments, etc.						
General factory hand	126.80	112.70	122.78	112.70	103.40	120.50
Confectionery						
General hand	113.30	113.20	125.47	110.80	103.40	113.20
Jam, fruit and vegetable preserving						
General hand	120.50	120.50	122.78	120.50	103.40	120.50
Meat preserving						
General hand	105.40	110.60	126.40	126.40	..	..
Pastrycooking						
Packer	123.90	112.50	114.09	109.10	97.00	..
Pastrycook	131.30	127.20	..	109.10	117.30	148.40

(a) See explanatory notes on page 1.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
SAWMILLING, FURNITURE, ETC.						
Furniture making						
Carpet sewer	105.30	115.70	..	115.20	97.00	116.40
Machinist (bedding)	108.80	115.00	103.18	114.60	97.00	115.80
PAPER, PRINTING, ETC.						
Printing, general						
Bookbinder	116.10-116.40	115.00-115.20	115.00-115.20	114.60-114.80	115.10-115.60	116.00-116.30
Cardboard box machinist	116.10	115.00	112.60	114.60	115.10	116.00
General hand	112.40	111.30	108.90	110.70	111.40	112.30
Packer	121.80	120.60	118.30	120.00	120.80	121.70
Paper pattern maker	116.10	115.00	112.60	114.60	115.10	116.00
Printing machine feeder	113.10	112.20	109.80	111.60	112.30	112.90
OTHER MANUFACTURING						
Leather goods manufacture						
Leather handbags, etc.	130.70	129.60	127.20	129.20	..	130.50
Pharmaceutical preparations						
Filler	128.00	..	..	..	103.40	123.00
General hand	128.00	130.10	..	..	103.40	121.90&123.00
Potteries						
Adult female	121.90	108.60	122.21	100.20	101.70	..
Rubber goods						
Adult female	103.40	102.20	109.46	102.20	108.60	..
Soap making						
General hand	112.30	112.70	124.81	105.60	112.40	..
TRANSPORT AND COMMUNICATION						
Air transport						
Air hostess (a)	102.10-138.40	102.10-138.40	102.10-138.40	102.10-138.40	102.10-138.40	102.10-138.40
Clerk (b)	137.50-162.10	137.50-162.10	137.50-162.10	137.50-162.10	137.50-162.10	137.50-162.40
Post Office						
Monitor (c)	146.95	146.95	146.95	146.95	146.95	146.95
Phonogram operator (c)	128.56	128.56	128.56	128.56	128.56	128.56
Telephonist	(d)128.56	(d)128.56	(d)128.56	(d)128.56	(e)128.56	(e)128.56
Typist (c)	129.80	129.80	129.80	129.80	129.80	129.80
Railway refreshment services						
Canteen hand	101.50	100.60	108.99	100.20	97.00	..
Cook	101.50-103.40	100.60-101.70	130.72	100.35-101.75	97.00	..
Pantrymaid	101.50	100.60	108.99	100.35	..	..
Waitress	101.50	100.60	108.16	100.35	97.00	..
Shipping offices						
Clerk	144.60-159.10	144.60-159.10	144.60-159.10	144.60-159.10	144.60-159.10	144.60-159.10
Tramways and buses (f)						
Conductress	(g)111.20&116.30	115.30	..	..	(g)115.50	..
WHOLESALE AND RETAIL TRADE						
Butchers, retail						
Cashier	128.20	127.00	124.80	125.40	131.40	118.40
Oil stores						
Clerk	144.50-179.40	144.50-179.40	144.50-179.40	144.50-179.40	144.50-179.40	144.50-179.40
Retail stores						
Calculating machine operator	134.00	149.88	142.09	138.60	129.10	108.80-137.10
Clerk	129.00	143.06	139.28	133.60	126.60	106.60-135.20
Departmental manageress	140.60-154.60	145.40-150.49	134.46	..	..	155.20-169.30
Ledger machine operator	132.20	149.88	142.09	138.60	129.10	108.80-137.10
Shop assistant						
Confectionery	134.60	132.47	129.39	132.77	133.90	106.60
Drapery	134.60	132.47	129.39	132.77	133.90	106.60-134.90
Switchboard attendant	129.00	146.12	128.20	133.60	129.10	106.60-134.90
Wholesale warehouses						
Adult female	125.10	124.70&128.90	130.03	130.10	131.40	106.60
Wool stores						
Clerk	107.51-126.73	107.51-126.73	107.51-126.73	107.51-126.73	107.51-126.73	107.51-126.73

(a) Duty hours shall not exceed (i) 11 in any one day; (ii) 48 in any one week; (iii) 80 in any two weeks. (b) 37½ hours. (c) 36¾ hours. (d) 34 hours in main exchange, 36 hours in suburban exchanges. (e) 36 hours. (f) Government operated services only. (g) Motor bus conductress only.

TABLE 2. AWARD RATES OF PAY AND PRESCRIBED HOURS OF WORK
ADULT FEMALES, STATE CAPITAL CITIES, 31 DECEMBER 1976 - *continued*
(\$)

Industry and occupation	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart
PUBLIC AUTHORITY (N.E.I.) AND COMMUNITY AND BUSINESS SERVICES						
Australian Public Service (a)						
Accounting machinist						
Grade I	129.80	129.80	129.80	129.80	129.80	129.80
Grade III	156.04	156.04	156.04	156.04	156.04	156.04
Typist	129.82	129.82	129.82	129.82	129.82	129.82
Stenographer, Grade I	141.60	141.60	141.60	141.60	141.60	141.60
Hospitals						
Cook	141.80&146.40	129.90-156.50	141.50&149.95	146.90-151.40	148.10-165.60	139.10-153.90
Housemaid	127.60	127.30	127.77	137.90	128.30	134.80
Kitchenmaid	127.60	127.30	127.77	137.90	128.30	131.90
Laundry worker	129.30	125.60	127.77	138.90	128.30	135.50
Nurse (qualified), first year	156.10	159.50	153.66	142.80	169.40	152.20
Nursing aide	124.10-141.40	131.60&143.24	132.93-149.90	121.60-127.60	125.10	138.60-141.80
Wardmaid	127.60	129.40	127.77	137.90	128.30	134.80
Washing machine attendant	129.30	125.60	127.77	138.90	130.90	137.90
Office services (private)						
Accounting machinist	129.60	147.20	131.01	138.60	129.10	108.80
Clerk, 21 years	124.80	143.50	128.20	133.60	126.60	106.60
Stenographer	129.60	147.20	131.01	138.60	129.10	108.80
Typist	124.80	143.50	128.20	133.60	126.60	106.60
AMUSEMENT, HOTELS, PERSONAL SERVICE, ETC.						
Boarding houses						
Cook	126.60-138.50	118.90-137.40	120.70&138.48	108.60-149.40	113.80-126.50	121.90-133.40
Housemaid	116.40	115.50	117.34	112.60	101.50	114.50
Waitress	118.20	117.10	117.34	121.70	103.00	115.80
Cleaners						
Office cleaner (day)	122.90&123.90	125.30	118.27	(b)121.80	112.60	126.80
Commercial broadcasting						
Announcer	149.40&161.60	149.40&161.60	137.20&149.40	137.20&149.40	137.20&149.40	..
Hairdressing						
Hairdresser	137.40	143.77	127.59	130.70	126.80	141.40
Hotels (c)						
Barmaid	122.70	121.60	119.30	119.80-125.30	109.80	119.70
Cook	145.10	143.90	117.90-142.00	119.80-138.80	117.40-130.50	118.10-142.30
Housemaid	113.40	112.50	110.70	115.60	104.70	110.70
Kitchenmaid	113.40	112.50	110.70	115.60	104.70	110.70
Waitress	118.80	117.80	115.30	117.30	106.30	116.00
Laundries						
Ironer	117.10	117.90	120.59	114.70&115.50	103.40	102.30
Washing machine attendant	118.20	119.80	122.33	124.90	110.60	118.40
Other adult	117.10	117.60	120.59	114.10	103.40	102.30
Restaurants (c)						
Cook (one cook only employed)	129.10	125.60	123.13	122.30	106.80	121.90
Pantrymaid	115.80	115.50	117.34	104.80	101.50	114.80
Waitress	117.00	117.10	118.97	114.00	103.00	116.20
Theatres (d)						
Ticket seller	116.20	116.20	121.85	116.20	116.20	116.20
Usherette, ticket taker, etc.	115.30&121.00	115.30&121.00	115.48	115.30&121.00	115.30&121.00	115.30&121.00

(a) 36½ hours. (b) 38 hours. (c) Rates of pay represent the weekly cash payment where board and lodging is not provided. (d) 36 hours.

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